



It's about children...love, care and nurturing...



Inside this issue:

Message from the CEO 2

Agency Identity 2

Programs 4

Risk Management Summary 11

Financial Highlights 12

ANNUAL REPORT 2011



Message from the CEO

2011 has been a memorable year. Like every other family and business, For Children's Sake of Virginia was not immune from the economic and financial pressures that have confronted our great country for the past several years.

We have had to address Federal, State, and County budget cuts in many important areas of our services; and these sweeping budget cut considerations were at the forefront of virtually every decision we have had to make. And while For Children's Sake of Virginia cannot control these economic challenges, we did counter each challenge by remaining focused on our core mission and vision; providing the best possible services to our children and families.

As we move forward, our commitment to our clients, our services, and our performance goals will remain steadfast. Regardless of the economic difficulties, our dedication to achieving our mission and vision

has resulted in a most successful year; we are very grateful to everyone involved with our children, families and agency for that success.

But how were we able to make this a successful year in view of all these obstacles? We expanded our Community Service Programs and pressed hard to recruit, train and preserve our most valuable resources, our foster parents and our staff.

We realized that a long-term growth, vice a short-term survival strategy was a critical part of our plan and we refocused our energies to that end. We quickly appreciated the fact that the entire Child and Family Social Services industry was in survival mode, trying to re-invent the system while continuing to operate and fund much needed programs that many perceive to be an economic drain.

What I discovered at For Children's Sake of Virginia is

this: Staying the course and providing best practice services while aggressively seeking opportunities to improve and grow is the only way to overcome difficult times. While we are a smaller organization than we have been in the past; we are also a more effective and efficient team than we have ever been.

In the coming year, an important election year, it is hard to imagine a major turnaround in the economy. Despite an uncertain economic future, For Children's Sake of Virginia will continue to work diligently in achieving our mission and vision:

A safe, nurturing home environment for every child with relationships that last a lifetime.

Thank you for your continued support,

Deborah K. Evans
CEO
For Children's Sake of Virginia

**Help us
change
the
world...**

Who We are

For Children's Sake of Virginia (FCSVA) is a private non-profit corporation founded in 1997. Our Agency provides an array of services to children and families in the community, including therapeutic foster care placement services, adoption support services, community based services and outpatient mental health services.

Mission

For Children's Sake of Virginia is dedicated to promoting positive environments for children and families that develop trust, stability and independence.

Vision

A nurturing home environment for every child.



Values

Integrity: Performance that is consistent with the highest standards of moral and ethical principles.

Stewardship: Responsible stewardship is understood as key to accomplishing our mission and goals.

Competence: Excellence in all phases of our work, meeting professional standards of competency and working in compliance with federal and state laws.

Respect: Developing mutually respectful relationships at every level of our work through meaningful, effective communication and genuine caring for each individual.

Excellence: The highest standards of excellence, professionalism and accountability are expected of all staff, foster families and volunteers.

Staff Composition

For Children's Sake of Virginia is comprised of a diverse and highly qualified team of dedicated professionals.

Therapeutic Foster Care

For Children's Sake of Virginia's Therapeutic Foster Care Program (TFC) utilizes experienced case managers and dedicated foster families to provide safe and nurturing homes for children in need. Additionally, the foster care side of FCSVA extends its services to include Referred Respite, Entrustments, and Adoption services.

Community Based Services

The Community Based Services Program of FCSVA is comprised of Qualified Mental Health Professionals who provide services to youth in order to address any problems in school, the community and the home. Supervised Visitation is comprised of Master's Level staff who are trained in Parenting with Love and Logic, 123 Magic and CPR/First Aid certified. The Supervised Visitation program provides supervision during visits between youth and their family in order to assist with reunification or adhere to a court order. The Mentor program is comprised of qualified and dedicated staff members who seek to be a positive role model and influence in the life of a child in need.

Outpatient Mental Health Services

The Outpatient Program at For Children's Sake of Virginia is designed to provide therapeutic interventions to adults, children, and families experiencing difficult life situations. FCSVA currently employs part-time therapists who are licensed in the Commonwealth of Virginia and four full-time staff who provide therapy under clinical supervision of a Licensed Clinician.

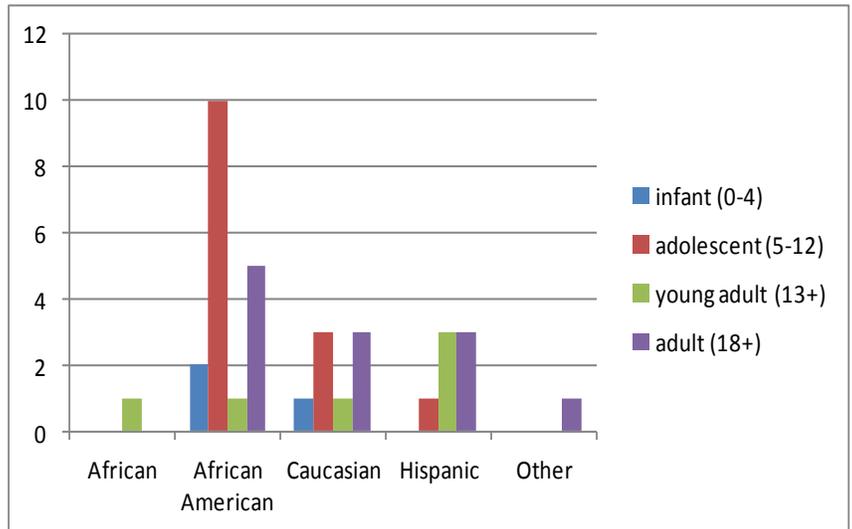


Therapeutic Foster Care

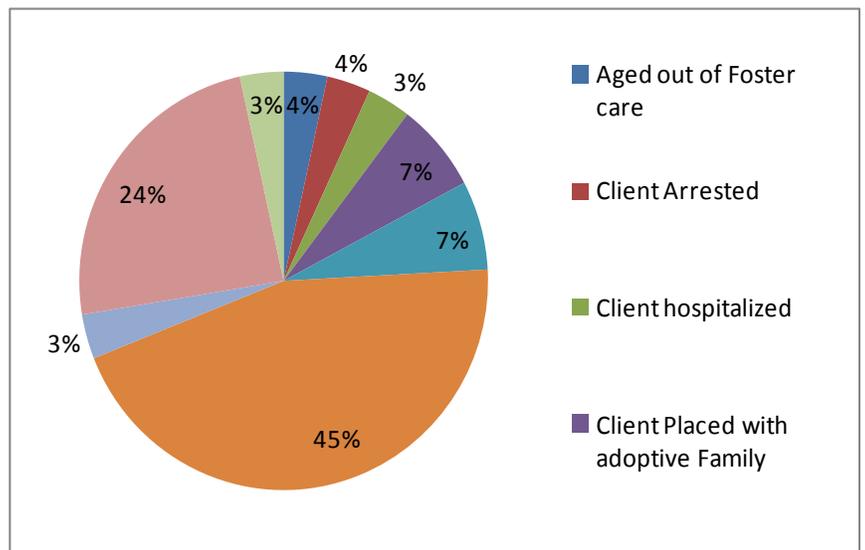
The Therapeutic Foster Care Program offers out-of-home placement services to youth from birth to age 21. In 2011, the Program was able to provide well-trained, nurturing and safe homes to 36 clients.

The Program discharged a total of 29 clients. Of clients discharged, 55% were either reunited with their biological family or entered into adoptive placements. At the end of the year For Children's Sake of Virginia had 15 therapeutic foster youth in care.

Client Ages and Ethnicities



Client Discharges



“We are normal kids in abnormal circumstances.”

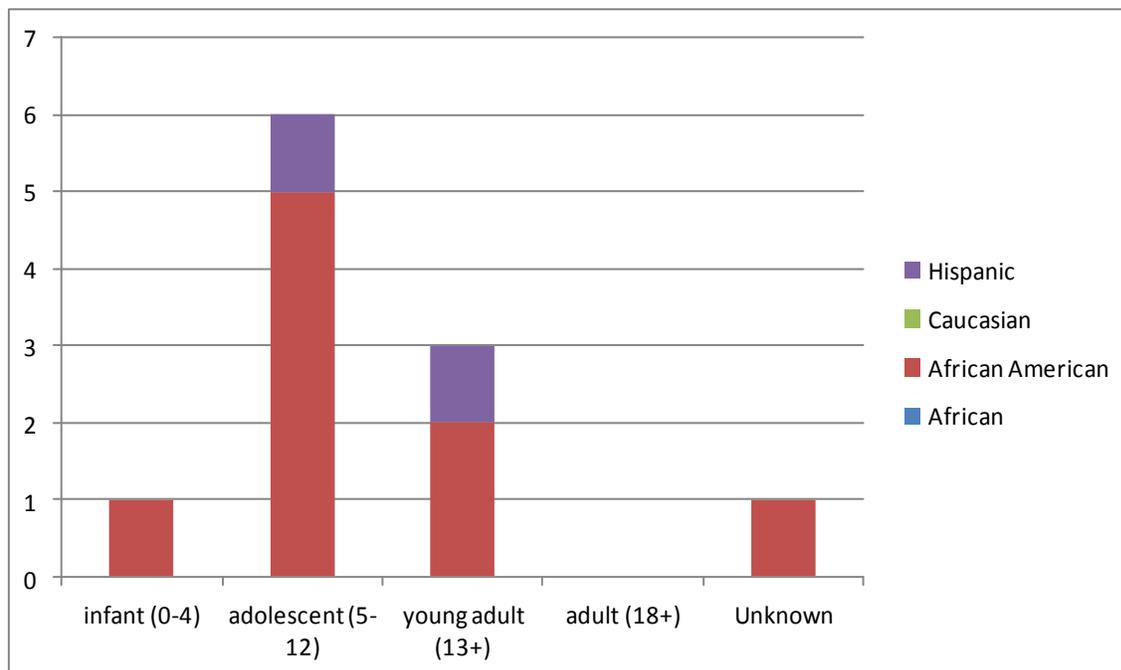
Former foster youth, Maine

Referred Therapeutic Foster Care Respites

In 2011, For Children's Sake of Virginia provided short-term foster care respite services to a total of 10 clients and their families. The 10 respite placements were primarily referred by the City of Alexandria and Fairfax County. By the end of the year, all 10 had discharged as planned. Of the clients referred, a total of 6 were deferred for placement as families were not available to address the youth's needs or our clinical placement team determined that it was not clinically appropriate to place the youth in our care.

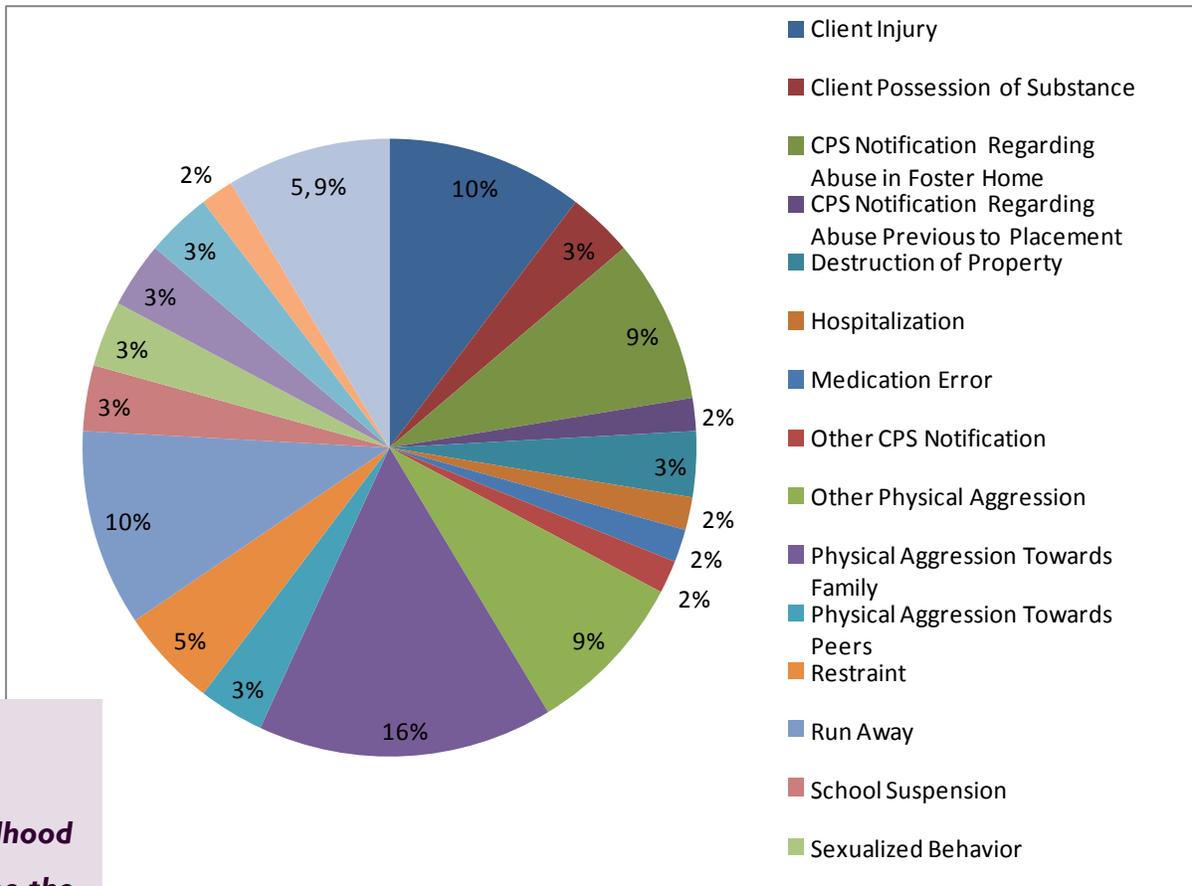


Respite Client Ages and Ethnicity



Therapeutic Foster Care Program Risk Management

In 2011, The Therapeutic Foster Care Program documented 58 incidents. Of the incidents, 7 required Child Protective Services (CPS) notification. At the end of the year, there were no open CPS investigations, and no clients were discharged or foster families closed due to the investigations.

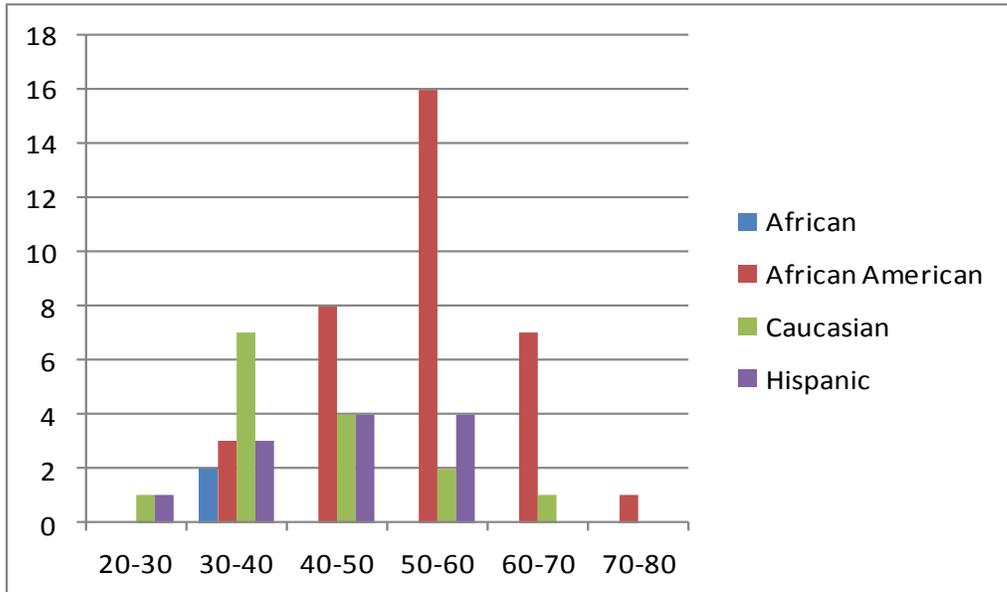


**Childhood
can be the
most
beautiful of
all life's
seasons...**
Author unknown

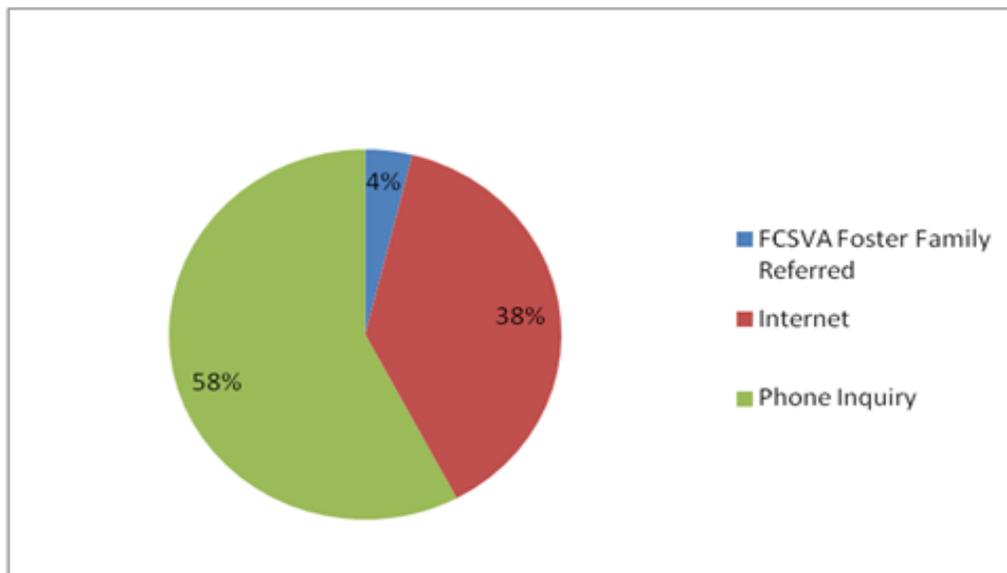
Foster Family highlights

- For Children’s Sake of Virginia had a total of 40 active foster families in 2011.
- Out of the 40 active foster families, 14 had placements.
- The median age of our foster parents for 2011 was 48 years old.
- Existing foster parent referrals, word of mouth and our website brought in the highest number of foster parent inquiries.

Foster Parent Ages and Ethnicities



Foster Parent Inquiries



My foster parents helped me find my forever family

Community Based Services

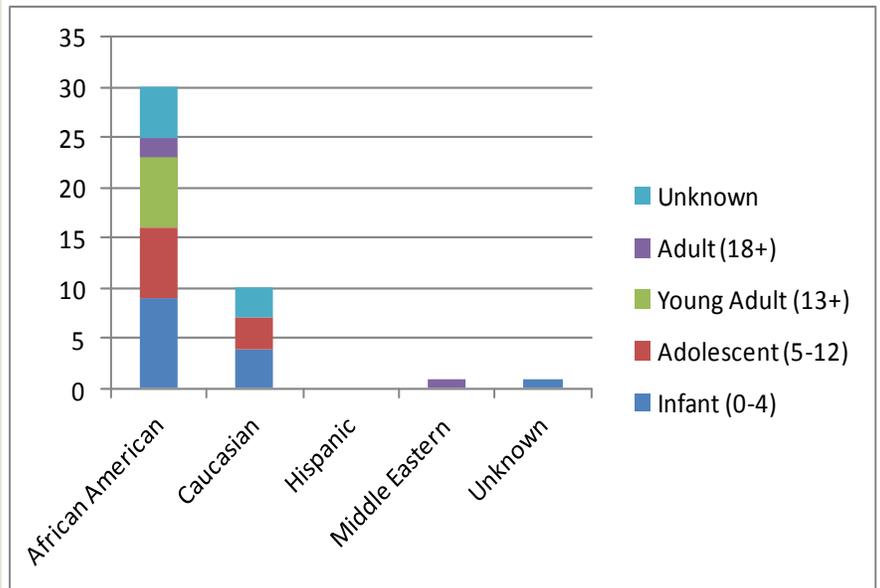
For Children Sake of Virginia's Community Based Services exist to strengthen Families, to preserve the placement of children with their family and whenever possible, to facilitate a child's return from foster care, residential treatment, group home placement or psychiatric hospitalization to their home of origin.

Community Based Services include Intensive In-home counseling, Supervised Visitation and Mentoring.

The For Children's Sake of Virginia's Supervised Visitation Program served a total of 43 clients during the year. Child and family services were provided utilizing 12 Master's Level, trained professionals.

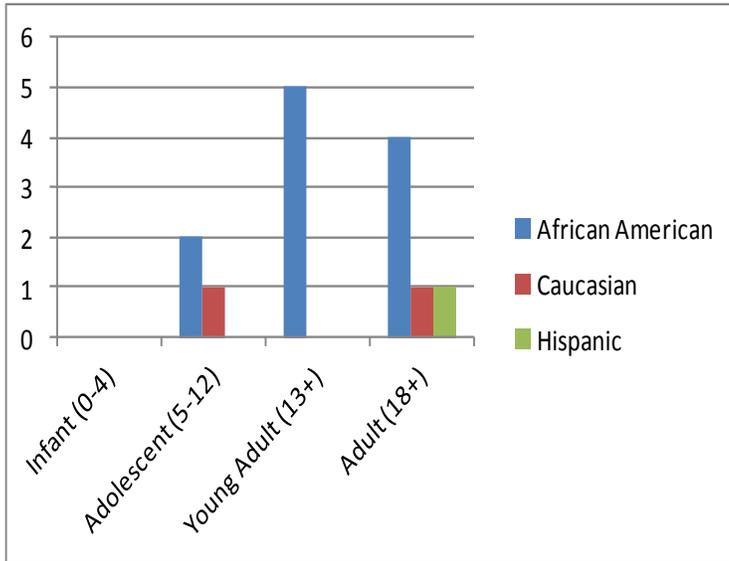
The Supervised Visitation Program was opened in 2009, and has been steadily growing since its inception.

Supervised Visitation Program

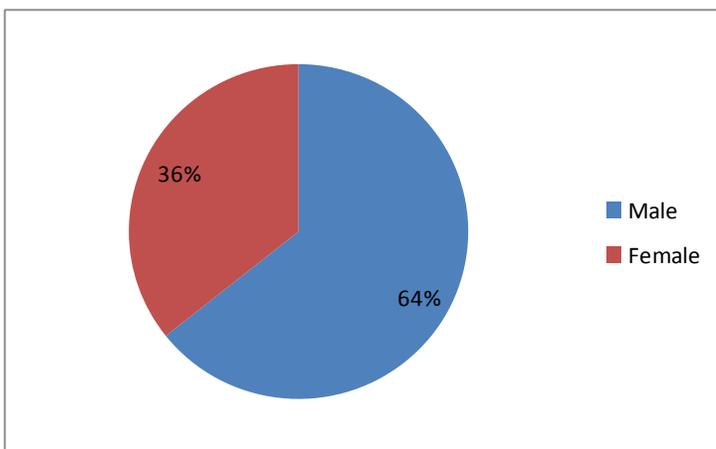


Mentoring Program

Client Ages & Ethnicities



Client Gender



The Mentoring Program at For Children's Sake of Virginia provides youth with a positive role model as well as extra support in order to improve the youth's ability to interact with others. Services provided by mentors at For Children's Sake of Virginia include: Education, Training, Conflict Resolution, Career Planning, Behavior Modification, Independent Living Skills and Social/Recreational Activities.

The Mentoring Program served a total of 14 clients in 2011, and had 5 discharges during the calendar year.

Outpatient Mental Health Services

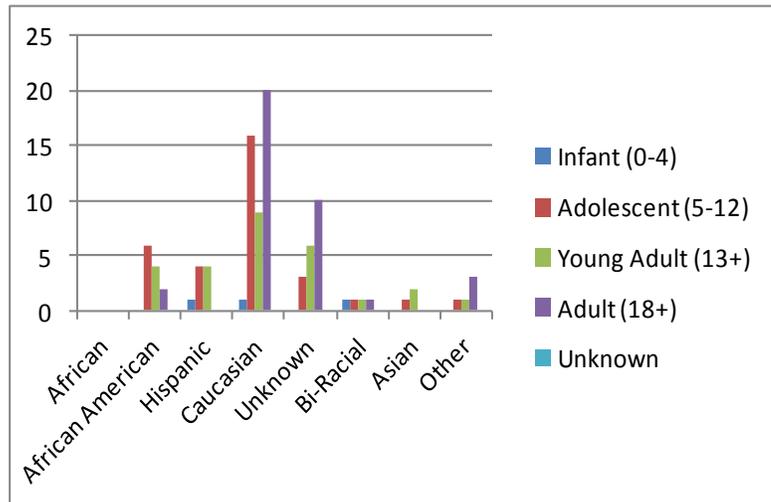
During 2011, For Children's Sake of Virginia provided Outpatient Mental Health services to a total of 98 clients, 80 of which were new clients. During the same period, 48 clients discharged from the Outpatient Program.

Our team of therapists provides services to individuals, couples, children, adolescents and families.

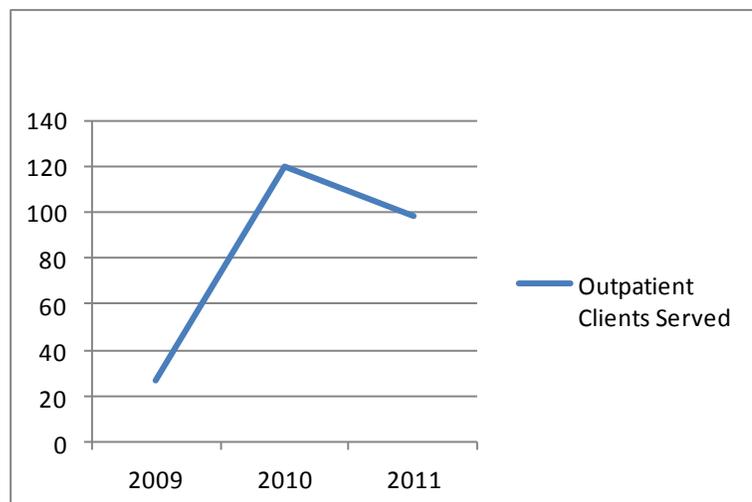
Our therapists have expertise in addressing:

- Anger Management,
- Eating Disorders,
- Gender Identity Issues,
- Family Based Issues,
- Depression, Anxiety,
- Grief and Loss,
- Oppositional Defiance,
- Post Traumatic Stress,
- Attention Disorders and other forms of trauma.

Client Ages and Ethnicities



Clients Served from 2009-2011



Agency Risk Management Summary

For Children's Sake of Virginia is licensed by the Virginia Department of Social Services as a child-placing agency providing therapeutic/treatment foster care and adoption after care services. For Children's Sake of Virginia is also licensed by the Department of Behavioral Health and Developmental Services as an Intensive In-Home Service/Community Based Services Provider.

Virginia Department of Social Services (VADSS) conducted two unannounced external audits in June and December 2011. For Children's Sake of VA received 17 file review violations, all of which were corrected within 30 days of the reviews.

The Virginia Department of Behavioral Health and Developmental Services (VADBHDS) also conducted an unannounced audit for the Intensive In-Home Program and four file review citations were noted. All were corrected within 30 days of the review.

During 2011, there were no client or foster parent grievances. No breaches in access to the database or any disclosure of confidential client information occurred during this reporting period.

FCSVA is a member of the [Foster Family-Based Treatment Association](#) (FFTA), the [Child Welfare League of America](#) (CWLA), and the Virginia Association of Licensed Child Placing Agencies (VALCPA).

For Children's Sake of Virginia continues to be a part of the United Way Campaign in Virginia and has continued to benefit from this membership. ([United Way of the National Capital Area #8457](#) and a member of the Combined Federal Campaign #29582)

Human Resources services continue to be contracted with the Non-Profit HR Cooperative.

For Children's Sake of Virginia retains the legal services of C. Douglas Welty, Attorney at Law, as its registered agent.

Funding Diversification: While over 90% of For Children's Sake of Virginia's funding streams flow from government contracts, the agency also received several grants and multiple in-kind donations from the community this year.

For Children's Sake of Virginia contracts independent annual audits with Ballard and Serio Associates, PC.



FINANCIAL HIGHLIGHTS

Funding Diversification: For Children’s Sake of Virginia has current contracts with jurisdictions that stretch as far as King George to Fairfax County.

While over 90% of For Children’s Sake of Virginia’s funding streams flow from government contracts, the agency also received several grants and multiple in-kind donations from the community this year.

For Children’s Sake of Virginia continues to expand services which allows the agency to bill under various private panel insurance companies.

For Children’s Sake of Virginia Revenue Sources

