



Annual Report

“Families don’t have to match. You don’t have to look like someone else to love them.”

- Leigh Anne Tuohy

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January 1, 2017 - December 31, 2017

* No foster children are pictured in this report

Letter from the CEO—Deborah Evans

Hello Friends,

I have watched For Children's Sake of Virginia weather the storms that all child placing agencies have traditionally faced as they mature over the years from infancy to full maturity. While storms are not always easy to watch, (I have experienced some nail biting moments), I am always inspired by our agency's response. The resilience of For Children's Sake of Virginia and our ability to adapt and modify our direction to best optimize ever-changing opportunities is truly motivating.

For Children's Sake of Virginia continues to grow. And we will continue serving our community, our children and families, by continuing to modify and focus programs to the needs of our community. Our Community Based Programs have grown substantially, allowing us to serve more of our community's population either in their homes or wherever that need may exist. At the request of the Wesley Housing Development Corporation in Alexandria, VA, we are expanding our educational and experiential groups that serve children enrolled in after-school and summer programs in area low-income housing. These groups teach resilience, teamwork and responsibility; in doing so they strive to teach leadership. In 2017, our group program started out with only one geographical area however, it was well received and continues to thrive and evolve into serving more children in an ever expanding geographical area.

While the number of children in foster care has declined in the state of Virginia, our children and families continue to need adjunct, community based services. Thankfully, our agency's ability to develop and provide these services has also continued to rise. We continue to develop new and innovative programs that reach beyond therapeutic foster care so that we remain both viable and financially solvent to better realize, refine and implement programs for children and families in our communities as the need is identified.

Thank you for your support. Thank you for your caring this past year. We look forward to your continued support and caring in our future. Our community of people willing to open their homes and their hearts is amazing, solid and bright, therein making the future of For Children's Sake of Virginia amazing, solid and bright. With your continued help and assistance, we will strive to provide healthy and focused programs to improve the success and welfare of our children and families in need.

Thank you,

Deborah K. Evans

LCSW, BCD
CEO



Who We Are



For Children’s Sake of Virginia (FCSVA) is a private non-profit corporation founded in 1997. FCSVA provides an array of services to children, adults and families in the community, including therapeutic foster care, adoption support services, community based services, adult mental health support, and outpatient therapy.

Mission

FCSVA is dedicated to promoting positive environments for children and families that develop trust, stability and independence.

Vision

A nurturing home environment for every child.

Values

Integrity: Performance that is consistent with the highest standards of moral and ethical principles.

Stewardship: Responsible stewardship as key to accomplishing our mission and goals.

Competence: Excellence in all phases of our work, meeting professional standards of competency and working in compliance with federal and state laws.

Respect: Developing mutually respectful relationships at every level of our work through meaningful, effective communication while genuinely caring for each individual.

“All kids need is a little help, a little hope, and someone who believes in them.” - Magic Johnson

OUR SERVICES AND PROGRAMS

Staff Composition

For Children's Sake of Virginia is comprised of a diverse and highly qualified team of dedicated professionals.

Therapeutic Foster Care

For Children's Sake of Virginia's Therapeutic Foster Care Program (TFC) utilizes experienced case managers and dedicated foster families to provide safe and nurturing homes for children in need. Additionally, the foster care side of FCSVA extends its services to include Referred Respite, Entrustments, and Adoption services.

Community Based Services

The Community Based Services Program of FCSVA is comprised of Qualified Mental Health Professionals who provide services to youth in order to address any problems in school, the community and the home. Supervised Visitation is comprised of Master's Level staff who are trained in Parenting with Love and Logic, 123 Magic and CPR/First Aid certified. The Supervised Visitation program provides supervision during visits between youth and their family in order to assist with reunification or adhere to a court order. The Mentor program is comprised of qualified and dedicated staff members who seek to be a positive role model and influence in the life of a child in need.

Outpatient Services

The Outpatient Program at For Children's Sake of Virginia is designed to provide therapeutic interventions to adults, children, and families experiencing difficult life situations. FCSVA currently employs part-time therapists who are licensed in the Commonwealth of Virginia and four full-time staff who provide therapy under clinical supervision of a Licensed Clinician.

Adult Mental Health Support Services

The Adult Program at For Children's Sake of Virginia's goal is to provide aging support services as well as mental health and behavioral in-home support services to individuals and their families. These services are designed to develop the necessary skills/supports to lead independent, healthy lives as well as preserve the family unit.

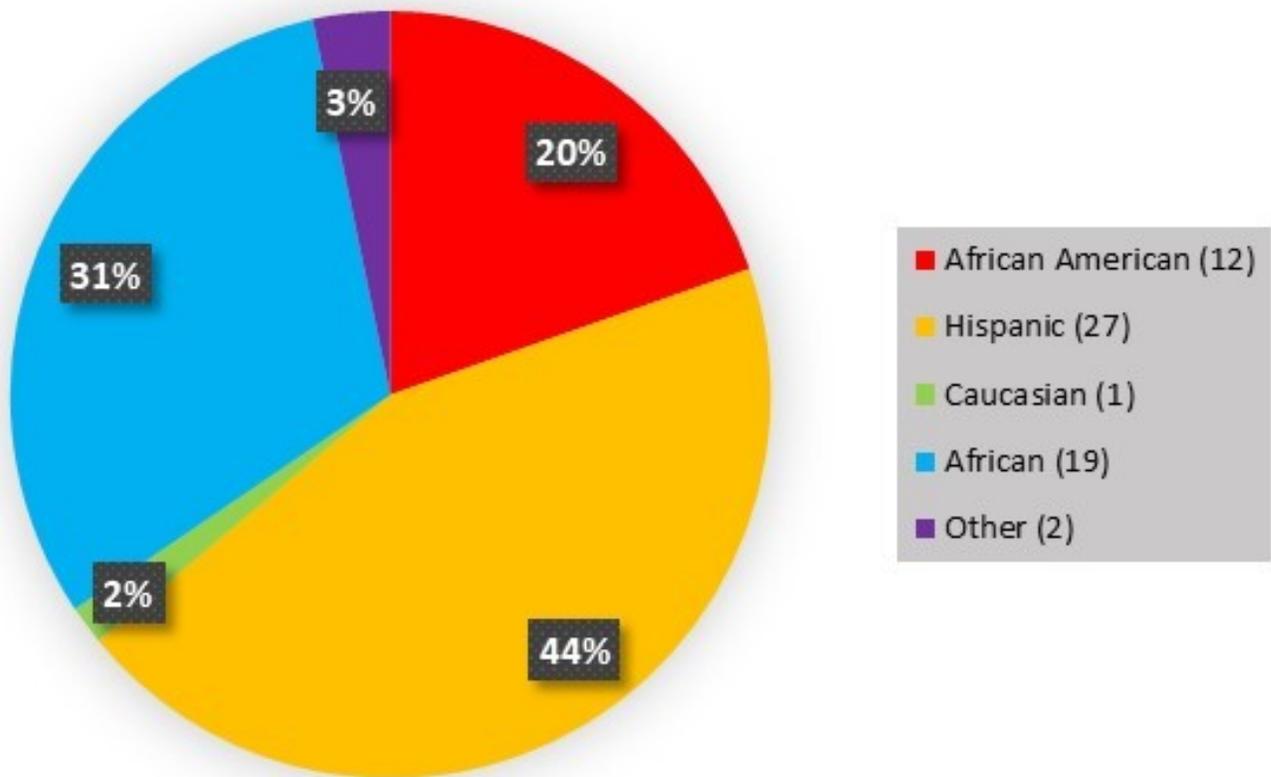
Intensive Care Coordination

For Children's Sake of Virginia provides a framework for the process of identifying, coordinating and evaluating the services necessary for a family to meet their care and outcome goals. The staff at FCSVA work with the family to craft an effective family oriented plan that can match the family with services, offer support as services are realized and assist the family in service assessment or in changing services as necessary.

WHDC Youth Groups

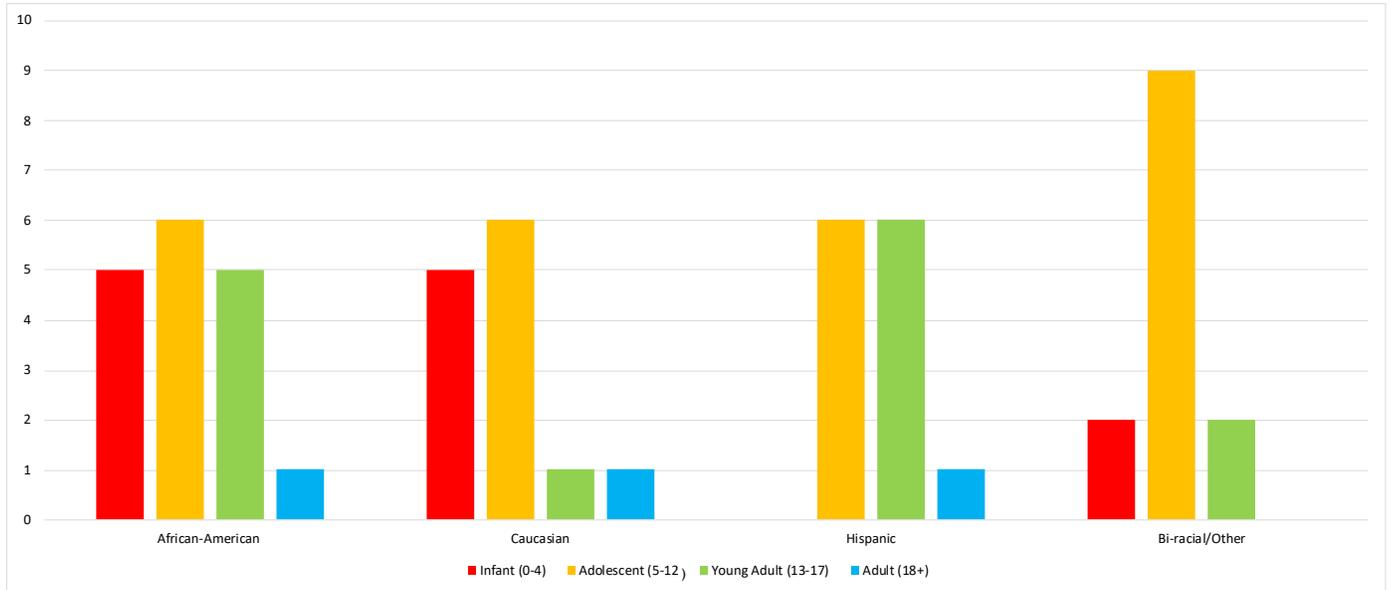
For Children’s Sake of Virginia is contracted by the Wesley Housing Development Corporation (WHDC) to provide adolescents ages 5-12 weekly support to promote social skills and risk management. WHDC offers subsidized housing to low income areas in Northern Virginia. FCSVA works with three apartment complexes in Arlington, Alexandria, and Falls Church who have community centers and offer after school and community programs for residents and their children. The curriculum includes lessons on decision making, teamwork, self-esteem, problem solving, anti-bullying, and many other topics. The majority of the children who participated in youth group identified as Hispanic.

Ethnicities of Youth Group Participants



Therapeutic Foster Care and Respite

TFC and Respite Ages and Ethnicities



The Therapeutic Foster Care and Referred Respite Programs offer foster care and respite services to youth from birth up to 18 years of age.

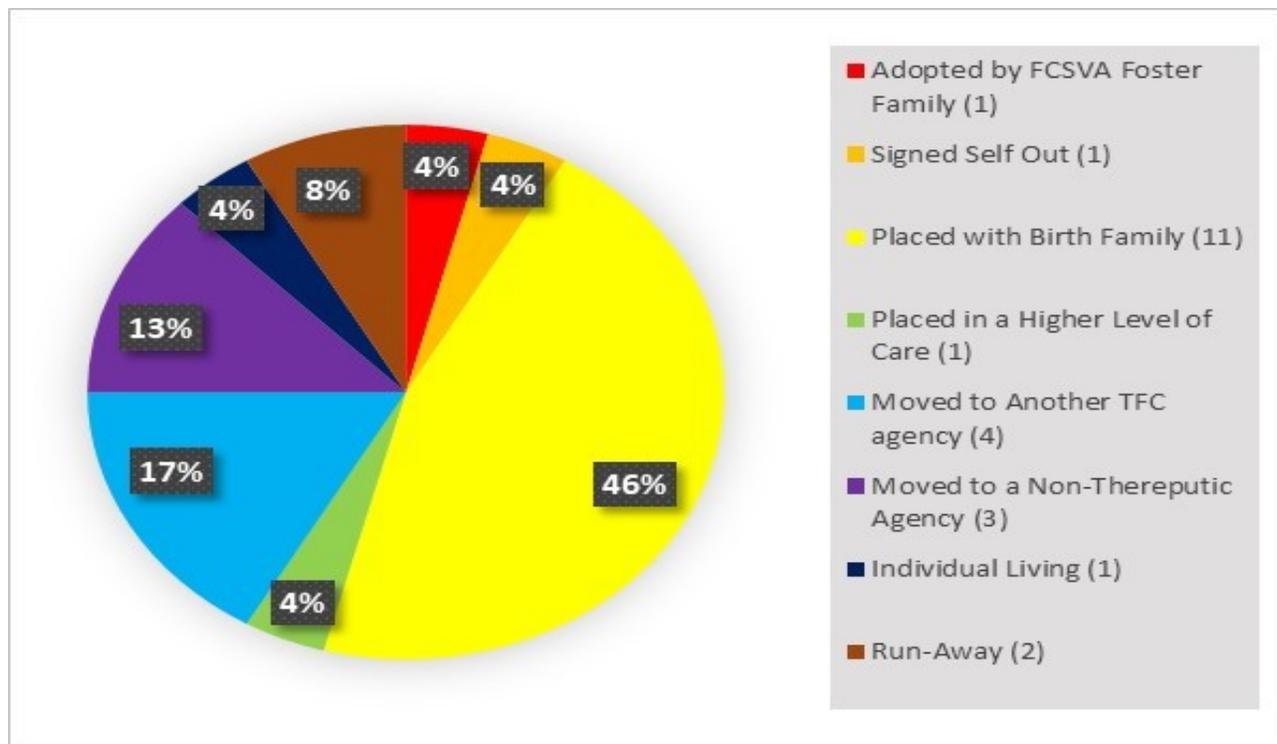
In 2017, the TFC program was able to provide strong and nurturing homes to 56 TFC and respite clients.

At the end of 2017, FCSVA had 32 TFC youth in care.

Referred Respite

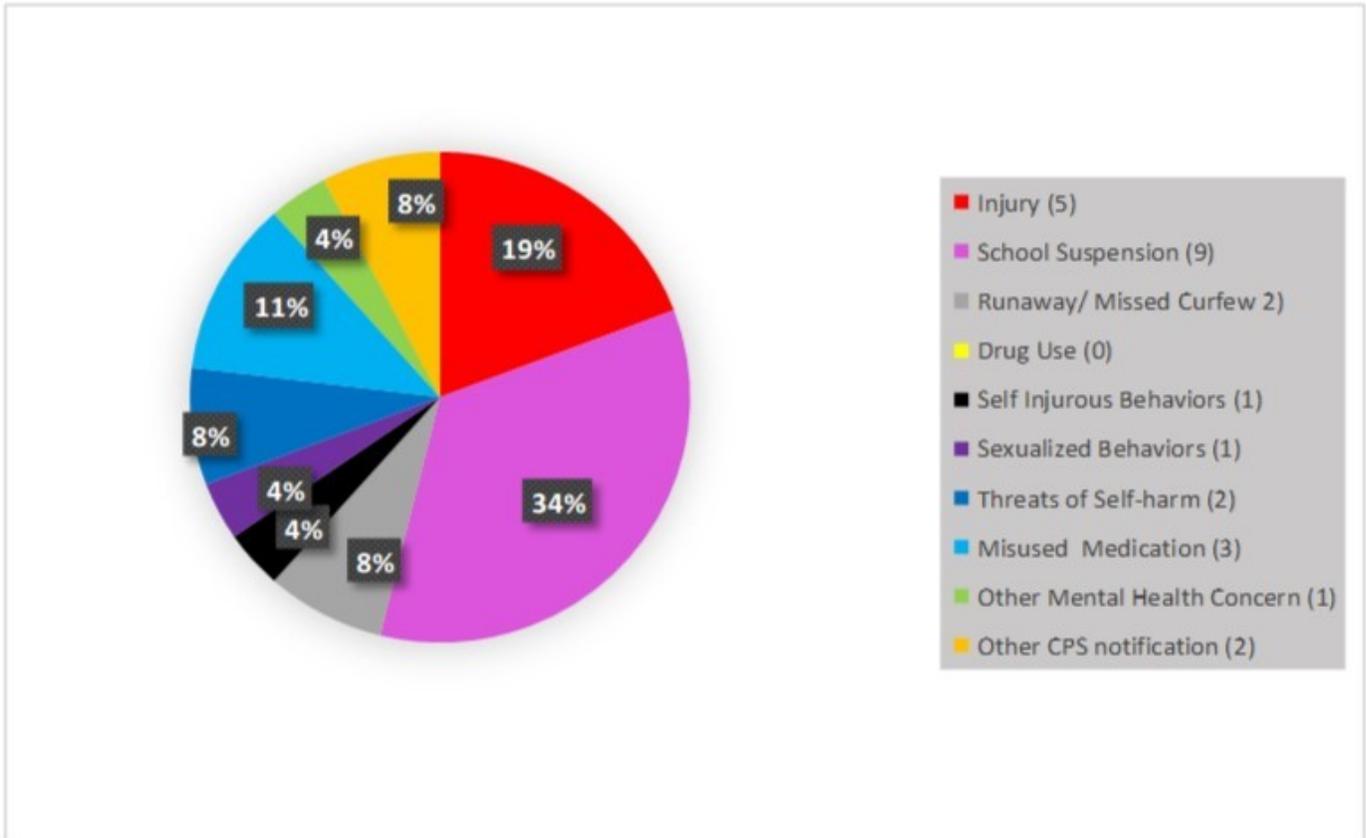
In 2017, For Children’s Sake of Virginia provided Referred Respite services to a total of 4 individuals. The 4 respite placements were referred from Fairfax Co., and all four went back to their foster placements. FCSVA is one of the few agencies who provides this service.

TFC and Respite Discharges



FCSVA discharged a total of 24 clients from TFC or respite. Of clients discharged, 50% were either reunited with their biological family or entered into adoptive placements.

Incidents in TFC Program



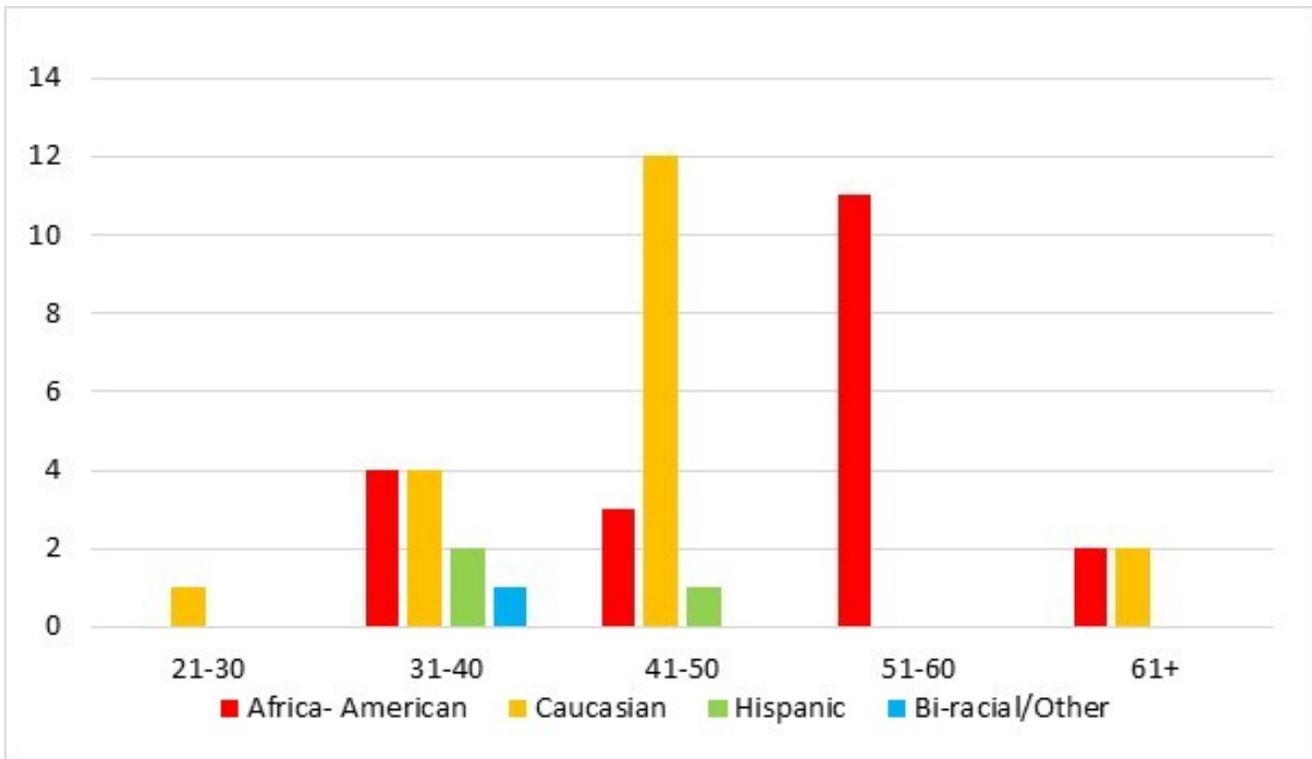
In 2017, the TFC program documented 26 incidents. Of the incidents, two required Child Protective Services (CPS) notification. Both CPS calls came back unfounded. The largest contributor of incidents came from school suspensions.

FCSVA Foster Family Highlights

FCSVA had a total of 29 active foster families in 2017, consisting of 43 foster parents.

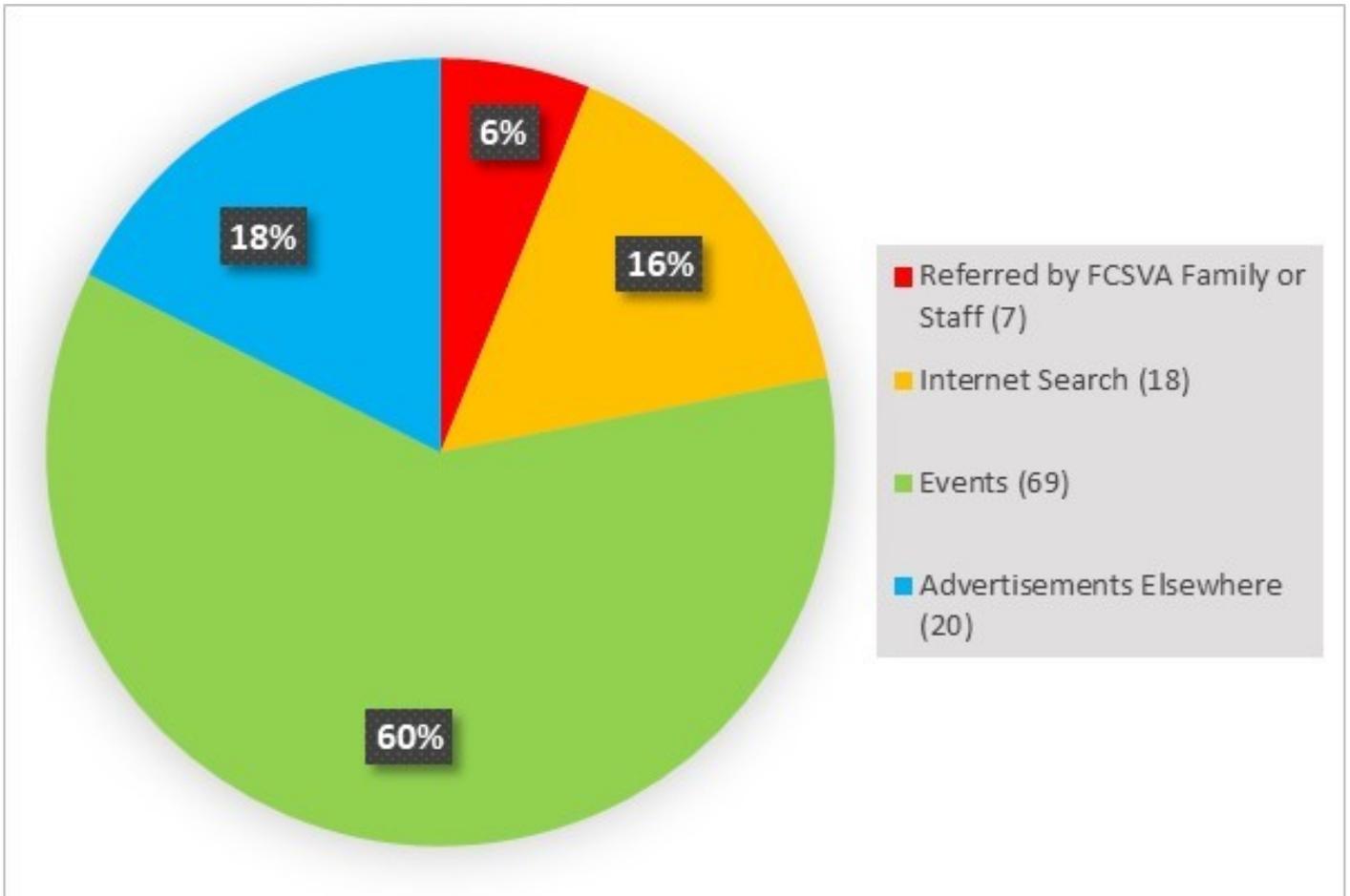
Out of the active 29 foster homes, 20 had placements in 2017.

Foster Parent Ages and Ethnicities



In 2017, the ages and ethnicities of For Children's Sake of Virginia's Foster Parents varied. The average age for foster parents was 45 years old, with the majority of Foster Parents identifying as African American.

Foster Parent Inquiries



In 2017 the majority of For Children’s Sake of Virginia’s inquiries for Foster Parents came through outreach events in the community. Inquiries also came from FCSVA foster parents and staff referring friends and family, internet searches, and other forms of advertisement. Of the families that became approved foster parents in 2017, 50% found FCSVA through an internet search.

Foster Parent Spotlight

We would like to highlight for 2017 is Ms. Barbara Goins. Ms. Barbara has been with For Children's Sake of Virginia for over a year, and has fostered previously for four years. She was inspired to become a foster parent because of her goddaughter Marissa's recommendation. Marissa stated that "Ms. Barbara had done so well with the children I fostered that she would make a great foster parent on her own. Previously, Ms. Barbara fostered teenagers, however, she took on a new challenge of fostering five children from the ages of 11 months to 11 years. When asked how she manages all five children, Ms. Barbara stated, "By loving each child no matter what, having a lot of patience, and making the time." Ms. Barbara also stated that she always wanted a big family, and that you can't think of fostering children as a chore, but think of them all as your own children, and do what has to be done to meet their needs and support them.

One of Ms. Barbara's favorite memories of fostering over the years is having children that she has fostered previously call, text or visit and tell Ms. Barbara how much they appreciated her, even though they always didn't show it in the home. Ms. Barbara offered some advice for those thinking of becoming foster parents. Ms. Barbara stated, "Be all in, and be in it for the long haul. Treat your foster children like they are you own. Kids will open up their hearts to you and may say things that hurt, but you need to be able to brush it off and keep loving them."

**Thank you for all
you do, Ms. Barbara!
We appreciate your
patience and
dedication to our
children in care and
FCSVA.**



Community Based Services

FCSVA's Community Based Services exist to strengthen families to preserve the placement of children with their family and facilitate a child's return from foster care, residential treatment, group home or psychiatric hospitalization.

Community Based Services include Intensive In-home, Adult Mental Health Support, Supervised Visitation, Intensive Care Coordination, Outpatient Therapy, and Mentoring. During the 2017 year, For Children's Sake of Virginia served a total number of 82 Community Based clients and families.

Community Based Services Breakdown

Intensive In-Home

In 2017, For Children's Sake served 43 clients, all between the ages of 5 and 17.

Intensive In-Home utilizes Master's Level Counselors with expertise in parenting, education and support, to provide 5-12 hours per week of in-home services to assist with managing a child's difficult behaviors. The counselors work extensively with both the parents and the children to gain stability and achieve family goals.

Supervised Visitation

The Supervised Visitation component of FCSVA began in 2009 and now has a strong presence in the surrounding community. In 2017 the Supervised Visitation program at For Children's Sake served a total of 31 clients in 2017, utilizing 4 trained professionals.

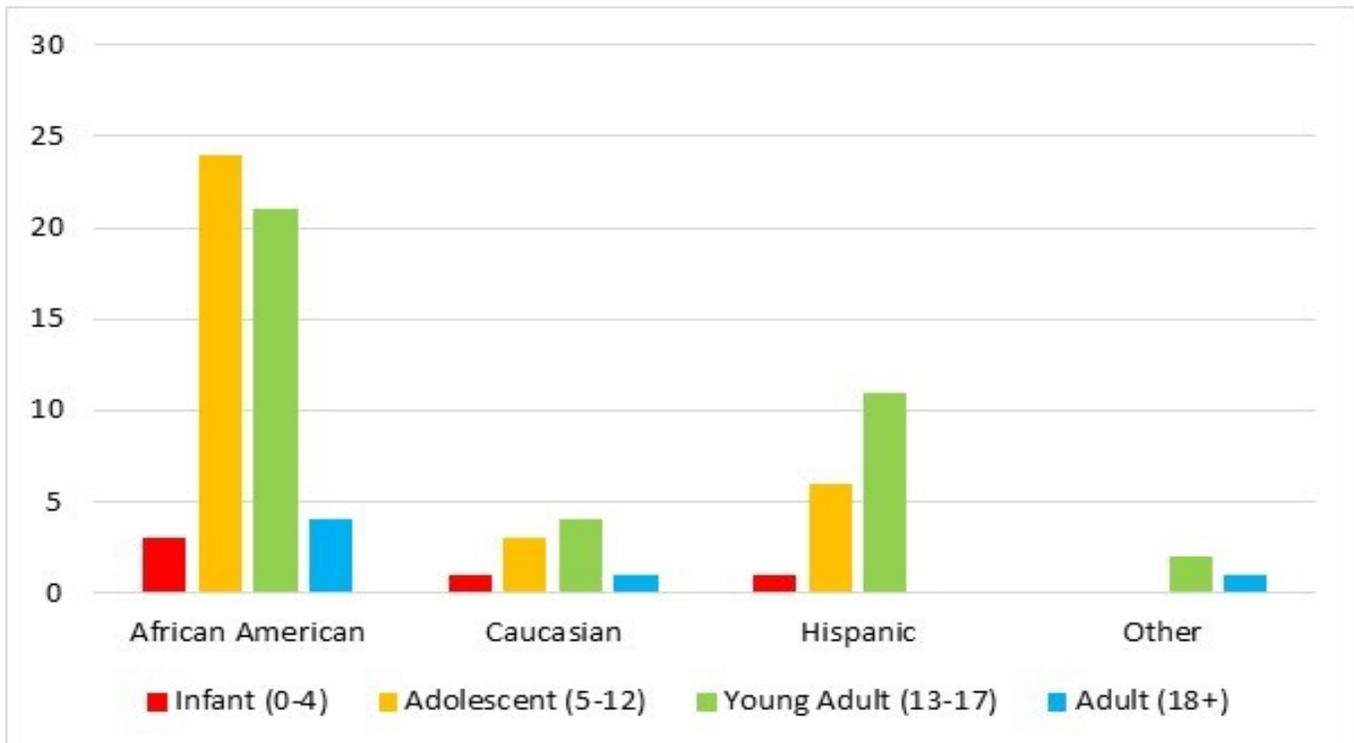
Community Based Services Cont'd

Mentoring

The Mentor Program at FCSVA provides youth with a positive role model and extra support in order to improve the youth's ability to interact with others. Services provided by mentors at FCSVA include: Education, Training, Conflict Resolution, Career Planning, Behavior Modification, Independent Living Skills and Social/Recreational Activities.

The Mentoring program at For Children's Sake served a total of 6 clients in 2017 (five males and one female) and had 3 discharges during the calendar year.

Age Range of Community Based Services



Risk Management Summary

For Children's Sake of Virginia is licensed by the Virginia Department of Social Services as a child-placing agency providing therapeutic foster care and adoption after care services. FCSVA is also licensed by the Department of Behavioral Health and Developmental Services (DBHDS) as Community Based Services provider for Intensive In-Home and Adult Mental Health Support Services.

Adult Mental Health Support Services:

In March 2013, FCSVA was licensed to provide Mental Health Support Services to adults in the community. FCSVA provides information to community agencies and offers client access to this valuable service.

Training: Staff participated in High Fidelity Wraparound training hosted by the State Office of Comprehensive Services for certification in Intensive Care Coordination. This service works with a client individually and their family to meet their goals and keep clients from entering institutional or out-of-home care. In July 2015, we started to offer this service to the community. Two staff members in 2017 were fully trained to offer Intensive Care Coordination Services.

Two external reviews were conducted in 2017 by the Department of Social Services. The first unannounced audit noted two citations for violations of the Standards for Licensed Child Placing Agencies, one being a key health and safety violation.

The second unannounced audit noted one citation for violations of the Standards for Child Placing Agencies, a key health and safety violation. All citations were reviewed and corrected either onsite or in a timely manner.

Risk Management Summary Cont'd

In 2017, the DBHDS also conducted an unannounced audit for our Community Based Programs which noted seven citations. These violation were corrected onsite or in a timely manner.

During 2017, there were no client or foster parent grievances. There were no breaches in access to the database or any disclosure of Confidential client information occurred during this reporting period.

FCSVA utilizes both the Chantilly and Woodbridge, VA locations to conduct meetings, foster parent and teen groups, treatment team meetings, family supervision support, training and outpatient therapy sessions.

For Children's Sake of Virginia is a part of the United Way Campaign in Virginia and has continued to benefit from this membership. (United Way of the National Capital Area #8457 and a member of the Combined Federal Campaign #29582.) The agency retains the legal services of C. Douglas Welty as it's registered agent and utilizes the services of Ballard and Serio for financial audit needs.



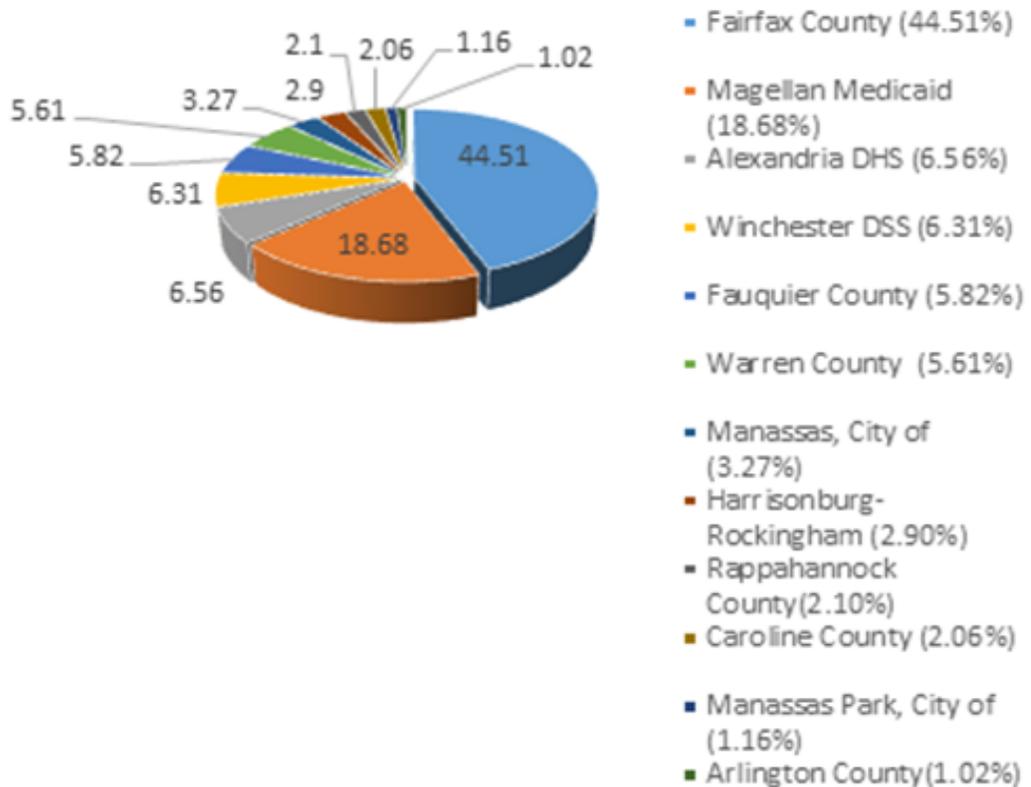
Financial Highlights

Funding Diversification: FCSVA has current contracts with jurisdictions that stretch as far as King George to Fairfax County.

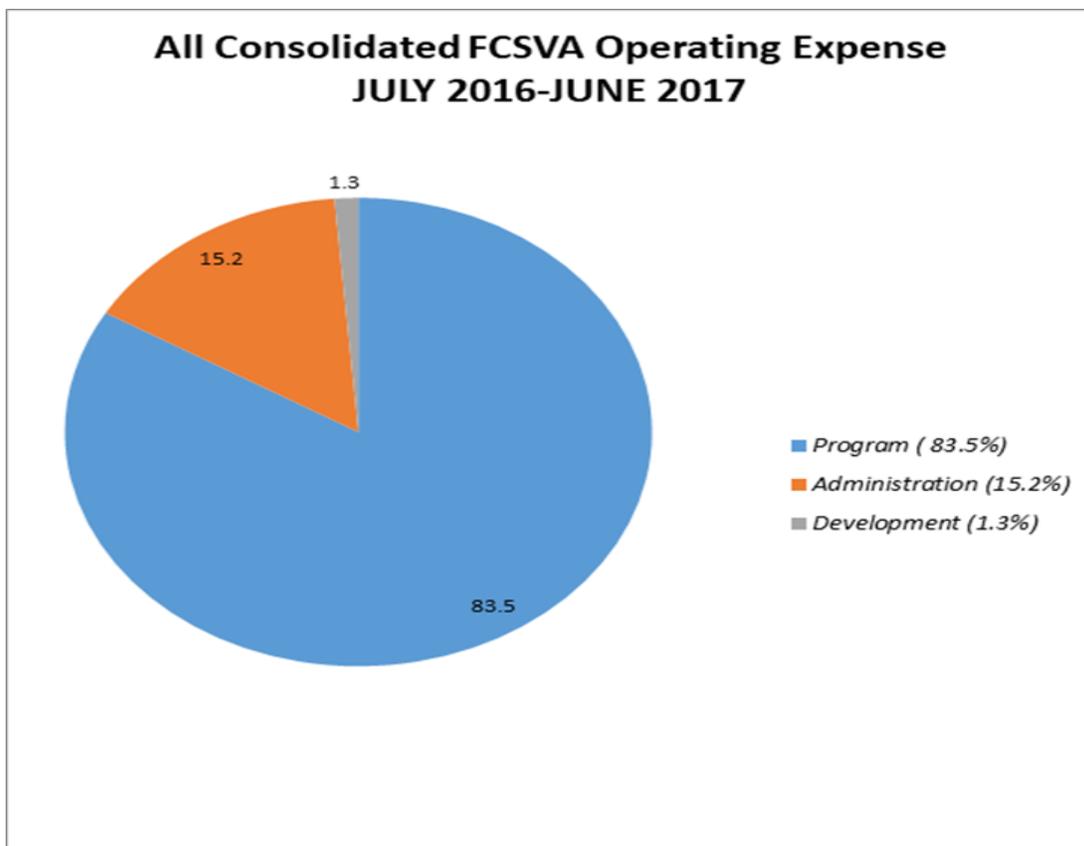
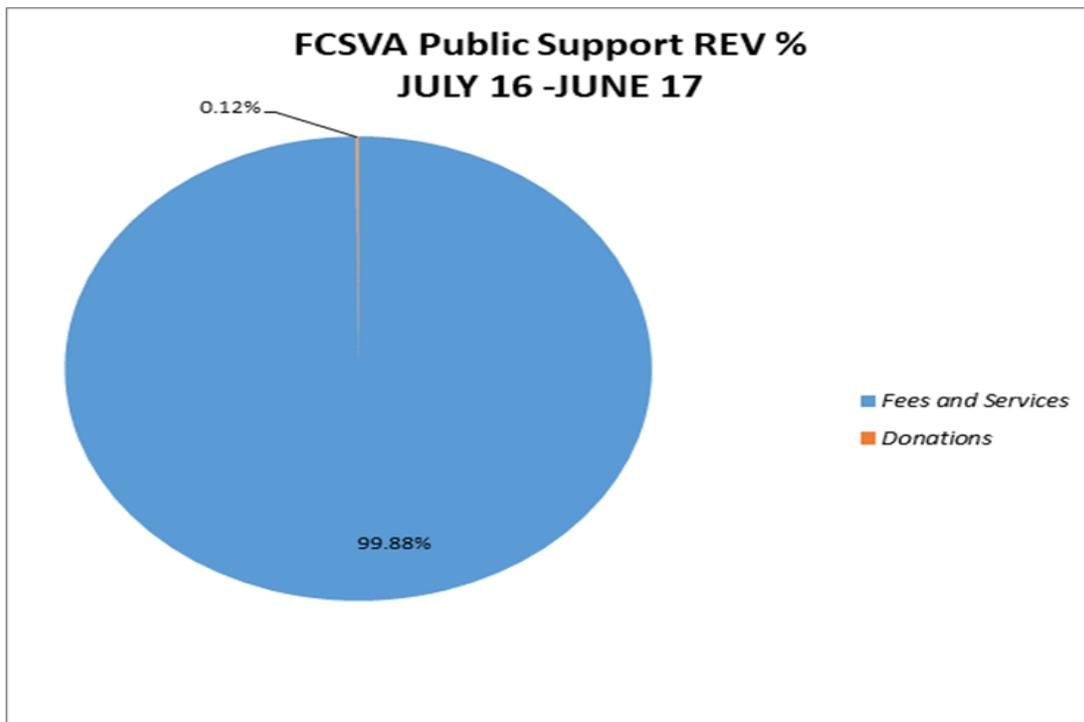
Funding streams flow from county contracts, Medicaid, private insurance companies, private pay clients as well as financial and in-kind donations from the community. Additionally, FCSVA continues to expand services which allows the agency to bill under various private panel insurance companies.

The largest revenue source for FCSVA is from Fairfax County at 44.51%.

FCSVA REVENUE SOURCES



Financial Highlights Cont'd



Community Support Partners

THANK YOU SO MUCH TO OUR 2017 DONORS:



- ◆ Together We Rise
- ◆ Paint your heart Out
- ◆ Usborne Books
- ◆ Mom's Club of Alexandria South
 - ◆ Barnes and Noble
 - ◆ Monster Mini Golf
 - ◆ Girl Scout Troop 2922
 - ◆ Bob Evans
 - ◆ Wegmans
 - ◆ Go Ape!
 - ◆ Bowl America
 - ◆ Open Blooms
 - ◆ Play N' Learn
 - ◆ Beginning Bridges



To donate, volunteer, or become a foster parent, please visit us at:
WWW.FCSVA.ORG

or

Contact us at:
For Children's Sake of Virginia - 14900 Bogle Drive, Suite 200, Chantilly, VA 20136
(703)-817-9890